ACCIDENT PREVENTION POLICY STATEMENT

Gallant Builders is fully committed to the objective of accident prevention by providing safe workplaces for all employees, its property, third parties and their property and other persons who may be affected by its activities and its responsibility to protect the environment.

Our Project Managers, Superintendents, and the other site managers are responsible to safely and effectively build each project in accordance with the applicable laws and regulations and to provide our employees and the employees of our trade contractors with a safe, healthy, and drug free work environment. The only acceptable number of injuries or accidents is zero, and zero is always our goal.

Gallant Builders views safety as a core value and will not sacrifice the safety of people for production or monetary gains.

Likewise, each subcontractor, supplier, and their tier subcontractors (generally "subcontractors") have the duty to initiate and maintain a safety program that provides their workers with a safe and healthy work environment. All subcontractors on our work sites and elsewhere in the performance of their work must comply with the safety and health regulations established by the Gallant Builders, OSHA, state OSH programs, manufactures rules for use of tools and equipment as well as any site specific programs that may be contractually required. Subcontractor safety programs should include, but not be limited to, hazard recognition, safety meetings, JHA's, proper use of tools and equipment, hazard communications, frequent inspections, accident investigation, and other aspects discussed in this document. Subcontractors with lower tiers of subcontractors have the total responsibility to see that their lower tiers also comply with the subcontractor's requirements.

Clear communication and planning among Gallant Builders and the subcontractors is critical to achieve our mission. Subcontractors are required to communicate their work schedules to Gallant Builders in advance of any work so that Gallant Builders and necessary Owner representatives are generally aware of the location and nature of the work and the loss prevention measures that are being implemented, particularly if the work is to take place outside of fenced, controlled work site. Gallant Builders also requires that subcontractors keep them fully aware of any work or task that is to be done outside the normal working hours of the project.

Derik Lundy, Partner
Gallant Builders